

CIFSDDS - TEACHING SPORTSMANSHIP SINCE 1960

MINUTES

CIF-SAN DIEGO SECTION  
BOARD OF MANAGERS MEETING  
WEDNESDAY, APRIL 6, 2016 – 9:00 AM  
HALL OF CHAMPIONS, BANQUET ROOM



PRELIMINARY FUNCTIONS.....(ITEMS 1-6)

- 1. CALL TO ORDER / PUBLIC COMMENTS REGARDING OPEN/CLOSED SESSION ITEMS ..... 9:00 AM, Dr. Jeffrey Felix, Chair  
THE MEETING WAS CALLED TO ORDER AT- 9:03 A.M.

There was a call for public comments, no public comments were presented.

- 2. INTRODUCTIONS.....Info

Nancy Acerrio Steve Hargrave Mel Robertson  
Duane Coleman Karen Janney Roger Ruvalcaba  
Justin Cunningham Doug Kamon Bill Singh  
Jeffrey Felix Theresa Kemper Dave Smola  
Scott Giusti Terry Kok Mike Stephenson  
Robert Graeff Renato Montañó  
Kathy Granger Hugo Pedroza

CIFSDDS Staff: Mr. Jerry Schniepp; Mr. John Labeta; Ms. Stacy Candia; Ms. Vanessa Fowlkes

Guest: Mr. John A. Aguirre; Mr. Joe Heinz; Mr. Joshua Wise

Board Members Not in Attendance: Mr. Kamran Azimzadeh; Mr. Steve Boyle; Ms. Melissa Brown; Mr. Simon Canalez;  
Mr. George Dagnino; Ms. Martha Deichler; Ms. Mary Gorsuch; Mr. Doug Kline; Mr. Alfred Love; Ms. Suzanne O’Connell;  
Mr. Richard Pimentel; Mr. Celso Ruiz; Mr. David Schlottman; Mr. Rick Schmitt; Mr. Joseph Trabucco.

- 3. CLOSED SESSION TO DISCUSS THE FOLLOWING:  
The Board convened to Closed Session at 9:04 AM regarding the following:

A. Public Employee Performance Evaluation/Contract: Commissioner, Government Code 54957

REGULAR MEETING / OPEN SESSION

- 4. RECONVENE REGULAR MEETING, CALL TO ORDER / REPORT OUT OF CLOSED SESSION..... Dr. Jeffrey Felix, Chair  
The regular meeting of the Board of Managers was called to order at 9:16 AM by Chair, Dr. Jeffrey Felix.

The following was reported out of Closed Session:

The Board reviewed the annual evaluation for Mr. Jerry Schniepp, Commissioner of the CIF San Diego Section. The evaluation is based on a survey sent out to all of the members of the Board of Managers as well as observation of Mr. Schniepp’s work by the Executive Committee. The survey received a high percentage of respondents.

This is the fifth evaluation of the Commissioner since he took office in November of 2011.

The survey asked five basic questions about the commissioner’s performance. The five questions were directly related to his job description. Those surveyed were asked to respond to the five questions with a rating of Needs Improvement, Meets Expectations, or Excellent. They could also make comments on each of the five sections.

The surveys once again showed a very positive response in every area of Mr. Schniepp’s leadership. We received many positive individual comments that gave specific examples of how he has met or exceeded expectations. Hiring, retaining,

and working with staff continue to be an excellent area of strength. Mr. Schniepp's leadership of the Executive Committee as well as his willingness to seek advice from the Board of Managers greatly increased communication and effectiveness within the entire organization. He continues to grow as a leader not only in the CIFSD region, but also in the state federation, making the CIFSD a powerful influence statewide.

Mr. Schniepp continues to do an outstanding job as CIF Commissioner. His vision that he shared in his first year has progressed extremely well. His leadership especially in the area of budget, working consistently with the Finance Committee, has been an important step for the organization's maturity.

The Chair, Dr. Jeffrey Felix will bring forward a proposal of the new contract of the Commissioner for the Board's action at the next Board meeting of May 25.

ADOPT BOARD OF MANAGERS' AGENDA..... Dr. Jeffrey Felix, Chair  
It was moved by Dr. Hugo Pedroza, seconded by Ms. Theresa Kemper, to adopt the Board of Managers agenda. Motion unanimously carried.

5. APPROVAL OF MINUTES, BOARD OF MANAGERS MEETING, JANUARY 20, 2016 ..... Dr. Jeffrey Felix, Chair  
It was moved by Dr. Justin Cunningham, seconded by Dr. Hugo Pedroza, to adopt the minutes of January 20, 2016. Motion unanimously carried.

**NON-ACTION ITEMS .....(ITEMS 7-8)**

6. CORRESPONDENCE .....Jerry Schniepp, Commissioner  
No correspondence was submitted.

7. COMMISSIONER'S REPORT .....Jerry Schniepp, Commissioner  
The following announcements and/or updates were presented:

- Mr. Schniepp updated the Board with the information of the Unified Team Initiative that the section is currently working on for physically challenged athletes. A video of the Unified Team Initiative was shared with the Board.

**CONSENT AGENDA ..... Dr. Jeffrey Felix, Chair (NONE SUBMITTED)**  
**No consent items submitted**

**ROLL CALL VOTE FOR CONSENT AGENDA ..... Dr. Jeffrey Felix, Chair (NONE SUBMITTED / NO ROLL CALL REQUIRED)**

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| <input type="checkbox"/> Nancy Acerrio     | <input type="checkbox"/> Mary Gorsuch      | <input type="checkbox"/> Hugo Pedroza     |
| <input type="checkbox"/> Kamran Azimzadeh  | <input type="checkbox"/> Robert Graeff     | <input type="checkbox"/> Richard Pimentel |
| <input type="checkbox"/> Steve Boyle       | <input type="checkbox"/> Kathy Granger     | <input type="checkbox"/> Mel Robertson    |
| <input type="checkbox"/> Melissa Brown     | <input type="checkbox"/> Steve Hargrave    | <input type="checkbox"/> Celso Ruiz       |
| <input type="checkbox"/> Simon Canalez     | <input type="checkbox"/> Karen Janney      | <input type="checkbox"/> Roger Ruvalcaba  |
| <input type="checkbox"/> Duane Coleman     | <input type="checkbox"/> Doug Kamon        | <input type="checkbox"/> David Schlottman |
| <input type="checkbox"/> Justin Cunningham | <input type="checkbox"/> Theresa Kemper    | <input type="checkbox"/> Rick Schmitt     |
| <input type="checkbox"/> George Dagnino    | <input type="checkbox"/> Doug Kline        | <input type="checkbox"/> Bill Singh       |
| <input type="checkbox"/> Martha Deichler   | <input type="checkbox"/> Terry Kok         | <input type="checkbox"/> Dave Smola       |
| <input type="checkbox"/> Jeffrey Felix     | <input type="checkbox"/> Alfred Love       | <input type="checkbox"/> Mike Stephenson  |
| <input type="checkbox"/> Scott Giusti      | <input type="checkbox"/> Renato Montañó    | <input type="checkbox"/> Joseph Trabucco  |
|  | <input type="checkbox"/> Suzanne O'Connell |   |

**ACTION ITEMS .....(ITEMS 9-10)**

9. **CIFSDS New School Membership Application, Language Revision, Assistant Commissioner, John Labeta**  
The review and approval of the CIFSDS New School Membership Application, Language Revision.

It was moved by Mr. Terry Kok, seconded by Dr. Hugo Pedroza, to approve the CIFSDS New School Membership Application, Language Revision with the amended language to include: "Eliminate plus one additional sport for each gender" as presented. Motion unanimously carried.

The voting bodies of the Board voted on the above item # 9 as follows:

Ayes 19 Noes 0 Absent 14 Abstain 0 Decision: **MOTION CARRIED**

**10. CIFSDS Bylaws 2701.1 and 600.1.b, Tennis Language Revision, Commissioner, Jerry Schniepp**

The review and approval of the CIFSDS Bylaws, 2701.1 and 600.1.b, Tennis Language Revision.

It was moved by Mr. Terry Kok, seconded by Mr. Hugo Pedroza, to amend agenda item # 10, CIFSDS Bylaws, 2701.1 and 600.1.b, Tennis Language Revision to be approved by each individual bylaw revision. Motion unanimously carried.

The voting bodies of the Board of Managers voted on the above item # 10 as follows:

CIFSDS Bylaw 2701.1, Tennis Language Revision:

- It was moved by Dr. Robert Graeff, seconded by Dr. Duane Coleman, to approve the CIFSDS Bylaw 2701.1, Tennis Language Revision as presented. Motion unanimously carried.

Ayes 18 Noes 0 Absent 15 Abstain 0 Decision: **MOTION CARRIED**

CIFSDS Bylaw 600.1.b, Tennis Language Revision:

- It was moved by Dr. Duane Coleman, seconded by Mr. Mike Stephenson, to approve the CIFSDS Bylaw 600.1.b, Tennis Language Revision as presented. Motion unanimously denied.

Ayes 0 Noes 18 Absent 15 Abstain 0 Decision: **MOTION DENIED**

**BOARD OF MANAGERS FIRST READ/ ACTION ITEM INFORMATION ..... (ITEMS 11-14)**

**11. Pursuant to a Motion to Suspend the Rules to allow item 12-14 be considered for Action prior to a First Reading.**

It was moved by Dr. Hugo Pedroza, seconded by Dr. Mel Robertson, to Suspend the Rules governing the order of business to permit items 12-14 be considered for First Reading and Action at the same meeting. Motion unanimously carried.

**12. CIF State Proposed Revision of Bylaws 201, 204, 207, and 208, Commissioner, Jerry Schniepp**

The review and approval of the CIF State Bylaw Revision of Bylaws 201, 204, 207, and 208.

It was moved by Mr. Bill Singh, seconded by Dr. Duane Coleman, to approve the CIF State Bylaw Revision of Bylaws 201, 204, 207, and 208 as presented. Motion unanimously carried.

The voting bodies of the Board voted on the above item # 12 as follows:

Ayes 18 Noes 0 Absent 15 Abstain 0 Decision: **MOTION CARRIED**

**13. CIF State Proposed Revision/Addition to Bylaw 1901- Football, Commissioner, Jerry Schniepp**

The review and approval of the CIF State Revision/Addition to Bylaw 1901- Football.

It was moved by Dr. Duane Coleman, seconded by Mr. Dave Smola, to approve the CIF State Revision/Addition to Bylaw 1901- Football, as presented. Motion unanimously carried.

The voting bodies of the Board voted on the above item # 13 as follows:

Ayes 18 Noes 0 Absent 15 Abstain 0 Decision: **MOTION CARRIED**

**14. CIF State Proposed Revision of Bylaw 3103- Wrestling Weight Management Program, Commissioner, Jerry Schniepp**

The review and approval of the CIF State Bylaw Revision of Bylaw 3103- Wrestling Weight Management Program.

It was moved by Dr. Hugo Pedroza, seconded by Dr. Justin Cunningham, to approve the CIF State Bylaw Revision of Bylaw 3103- Wrestling Weight Management Program, as presented. Motion unanimously carried.

The voting bodies of the Board voted on the above item # 14 as follows:

Ayes 18 Noes 0 Absent 15 Abstain 0 Decision: **MOTION CARRIED**

**FIRST READINGS ..... (ITEMS 15-20)**

**15. The Expansion of Division V Playoff Teams, Assistant Commissioner, John Labeta**

The proposal of the Frontier and Southern Conference to expand the Division V playoff teams to 12 teams.

This item was presented for first read and will be resubmitted for board action on May 25, 2016.

**16. CIFSDS Article IV-Governing Authority, C.1 Coordinating Council, Language Revision, Commissioner, Jerry Schniepp**

The proposal of the CIFSDS Article IV-Governing Authority, C.1 Coordinating Council, Language Revision.

This item was presented for first read and will be resubmitted for board action on May 25, 2016.

**17. CIFSDS Bylaws 600.1, 600.4, and 3103.1, Language Revision, Commissioner, Jerry Schniepp**

The proposal of the CIFSDS Bylaw 600.1, 600.4, and 3103.1, Language Revisions.

This item was presented for first read and will be resubmitted for board action on May 25, 2016.

**18. CIFSDS Proposed Revision/Addition to Bylaw 510, Language Revision, Assistant Commissioner, John Labeta**

The proposal of the CIFSDS Revision/Addition to Bylaw 510, Language Revision.

This item was presented for first read and will be resubmitted for board action on May 25, 2016.

**19. CIFSDS Proposed Addition to Bylaw Article VII.1, Language Revision, Commissioner, Jerry Schniepp**

The proposal of the CIFSDS Addition to Bylaw Article VII.1, Language Revision.

This item was presented for first read and will be resubmitted for board action on May 25, 2016.

**20. 2016-2017, CIFSDS Budget Proposal, Commissioner, Jerry Schniepp**

The proposal of the 2016-2017 CIFSDS Budget.

This item was presented for first read and will be resubmitted for board action on May 25, 2016.

**INFORMATION ITEMS ..... (ITEMS 21-26)**

**21. Winter CIF Championships, Commissioner, Jerry Schniepp**

Mr. Schniepp informed the Board of the great winter championship season. He thanked the Board for their continued support of having some of the section championships at their districts school sites; overall the match-ups went very well.

**22. CIF Battle of the Fans, Assistant Commissioner, John Labeta**

Mr. Labeta informed the Board of the Battle of the Fans winner, Carlsbad High School. This was the section's second Year of holding a competition between fan groups. Mr. Labeta believes this is a great event and see's the competition growing. The finalists were visited at their school site by the CIF Staff. Mr. Labeta felt the meetings with the student leader groups, ASB Advisors, and Administrators were positive and the interaction with the students/school sites to be invaluable. The California School Board Association (sponsor) and KUSI are big supporters of the event.

Mr. Schniepp complimented the Assistant Commissioner, Mr. John Labeta on a job well done with the Battle of the Fans competition. Mr. Schniepp believes that a competition such as this has the ability to greatly change and improve the student culture at a high school.

23. CIF Designation of Officers, Commissioner, Jerry Schniepp  
Mr. Schniepp updated the Board of the process and information of the designation of officers for 2016-2017, Executive Committee. Mr. Schniepp was asked to form a slate of candidates' (board members) and has asked Dr. Robert Graeff, Superintendent, Ramona Unified School District to assist with bringing forward the slate of nominees to the board meeting of May 25 for the board's review and voting. Mr. Schniepp asked the Board to contact Dr. Graeff or Mr. Schniepp if any Board members are interested in serving as a CIF Designated Officer.

24. CIF Lifetime Passes, Commissioner, Jerry Schniepp  
Mr. Schniepp asked the committee to please submit the name of any nominees that have made a significant contribution to the section and its member schools. The CIF Commissioner, The Board Chairperson, and Coordinating Council Chairperson will select the lifetime pass recipients. The honorees will receive their lifetime passes at the Board meeting of May 25, 2016.

25. CIF Yearly Forms, Commissioner, Jerry Schniepp  
Ms. Candia informed the Board of the CIFSDS yearly forms and the section deadline dates of the forms (CIF State Representatives to League, CIFSDS Agreement, and Conflict of Interest). The information will be placed in the Board agenda of May 25.

26. Annual Appreciation Dinner on May 10, 2016, 5:45 PM; San Diego Hall of Champions, Commissioner, Jerry Schniepp  
Dr. Jeffrey Felix encouraged the Board to attend the CIFSDS Annual Appreciation dinner; he believes it is a great evening.

Mr. Schniepp also invited the Board to attend the CIFSDS Annual Appreciation dinner of Tuesday, May 10, 2016, 5:45 P.M.; San Diego Hall of Champions. The section honors its sponsors and numerous individuals (Model Coaches of the Year, Athletic Director of the Year; and Distinguished Service Award).

\*At the recommendation of the Board Chairperson, Dr. Jeffrey Felix, this portion of the agenda was modified to include additional information from the Board which is listed below. No further action was taken on this Item.

- The section Federated Council members, Dr. Jeffrey Felix, Superintendent, Coronado Unified School District, Dr. Duane Coleman, Superintendent, Oceanside Union School District, Ms. Nancy Acerrio, Athletic Director, Hilltop High School, and Mr. Jerry Schniepp, CIF Commissioner will be representing the section at the State Federated Council meeting of April 7-8.

**ANNOUNCEMENT OF NEXT MEETING / ADJOURNMENT**..... Dr. Jeffrey Felix, Chair

27. Next meeting scheduled for May 25, 2016, 9:00 AM; Hall of Champions, Banquet Room.

**THE MEETING WAS ADJOURNED AT: 10:59 AM.**